

ANTI-CORRUPTION POLICY

1. OBJECTIVE

The objective of the Anti-corruption Policy is to disseminate practices to combat corruption in order to ensure compliance with Federal Law 12.846 of August 1, 2013, and continue practices adopted by Miracema-Nuodex with respect to the running of its businesses, based on transparency, honesty and integrity.

2. APPLICATION

This Policy applies to individuals and companies, not limited to but encompassing members of management, suppliers of goods and services, sales representatives, employees and third parties.

3. PRACTICES ADOPTED

- 3.1. Disseminate and require compliance with the anti-corruption legislation. ■
- 3.2. Identify situations that evidence the possibility of improper advantages in order to avoid them. ■
- 3.3. Punish, within the limits established in the legislation, employees who violate the anti-corruption policy. ■
- 3.4. Rescission of third-party contracts that disrespect the anti-corruption law. ■

4. PROHIBITED CONDUCT

- 4.1. Practicing fraud or corruption through bribery or kickbacks
- 4.2. Maintaining business contact with third parties involved in active or passive corruption.
- 4.3. Commission of tender fraud. ■
- 4.4. Disrespecting the anti-corruption legislation. ■

Reviewed 00, March 2015 ■